



Ministry Team Vision Casting

"If you want to build a ship, don't drum up people to collect wood and don't assign them tasks and work, but rather teach them to long for the endless immensity of the sea."

- Antoine de Saint Exupéry

"As long as a win is unclear, you force your team to guess what a win looks like."

- 7 Practices of Effective Ministry

Ministry: Kids Church (Kindergarten - 5th grade)

Leader(s): Kimberly, Abigail

Team Members:

K-1st (Kimberly Fisher)	2nd-5th (Abigail Goedecke)
<i>name</i>	<i>name</i>

Key word or phrase: *Disciple-making*

Defining the Win: *your "Vision for the Sea"*

Kids hearing and responding to the Gospel each week - whether that means hearing it for the first time, accepting Christ into their lives, or growing in their relationships with the Lord.

Steps to Success: *everything that you believe will help you achieve the Win*

- Planning the lessons each week before class.
- Getting to class early to set up/get video prepared, create a clean environment.
- Breaking up into smaller groups for deeper discussion.
- Having a third teacher in there as the class expands - or creating youth group in the future.

Keeping Score: *includes tangible practices and what you are measuring*

- Attendance can be measured.
- The Gospel is clearly presented each week in the lessons - making sure that connection is being made from the OT stories they are hearing to Christ.

Clarify, Communicate, & Celebrating the Win: *how, who, what, & when*

Kids Church is a chance to present the Gospel each week to elementary school kids. Some of them are hearing it for the first time and some are continually growing in their relationships with Christ.

Story Board/Script:

Hello there! This is Pastor Wes at Anchor Church; welcome to **KIDS CHURCH!** On behalf of the elders and Ministry Team Leaders at Anchor Church, thank you so much for serving with us. At Anchor we believe and teach that in Christ, serving is both an identity in our new creation as well as an act/expression of worship to Jesus.

Hopefully you've already checked out the other video I sent you about the logistics of serving at Anchor: how we use planning center and the kind of serving culture we want to create. This video is a welcome to this particular team!

All of the important documents and info regarding policies, background checks, classroom management, and teaching materials are in this welcome email that you received. Please read this email carefully and return the application/background check ASAP.

But beyond the nitty-gritty details, I want to leave you with this small bit of vision casting. The key phrase for this team is, "*Disciple-Making*." This is the posture we want to have with this little ones and the vibe we want to create in this classroom. Kids Church is not at all about babysitting -- this is where we take the responsibility to begin infusing the Bible narrative into the life of a child. Think about that for a second: Jesus has a plan for this little one and you are playing a significant part of their journey into the Kingdom of Jesus and into Christlikeness! This is why we want and even expect our volunteers in this classroom to come prepared. We ask all of our Children's Ministry volunteers to arrive at least 45min. early to check in on and prepare your classrooms. Pick up any toys and make sure the room is neat and inviting, not chaotic and dirty. After that you'll join all the volunteers for that Sunday in the fellowship hall for pre-service prayer a half hour before the service starts. Volunteers on this team must be Partners of Anchor Church, and that's because in part we are partnering together as adults to be about the good work of teaching the next generation about our great God and Savior!

Thank you so much for serving in this way! We grateful for you and excited to serve and grow alongside you!