



## Ministry Team Vision Casting

*"If you want to build a ship, don't drum up people to collect wood and don't assign them tasks and work, but rather teach them to long for the endless immensity of the sea."*

- Antoine de Saint Exupéry

*"As long as a win is unclear, you force your team to guess what a win looks like."*

- 7 Practices of Effective Ministry

Ministry: [Nursery](#)

Leader(s): [Abby](#)

Team Members:

|             |             |             |             |             |             |
|-------------|-------------|-------------|-------------|-------------|-------------|
| <i>name</i> | <i>name</i> | <i>name</i> | <i>name</i> | <i>name</i> | <i>name</i> |
| <i>name</i> | <i>name</i> | <i>name</i> | <i>name</i> | <i>name</i> | <i>name</i> |

Key word or phrase: *Nurture*

Defining the Win: *your "Vision for the Sea"*

Create a welcoming, loving and encouraging place for children (and parents).

Steps to Success: *everything that you believe will help you achieve the Win*

- Being alert and aware of the children and their needs.
- Be supportive and loving to all children.
- Recognize when you need assistance, and request support.
- Bring energy and excitement to the class.

Keeping Score: *includes tangible practices and what you are measuring*

- Being early enough to prepare yourself and your space for your class, sign-in sheet with time log.
- Being presentable and alert when parents drop children off, can we re-order shirts for staff?
- Learn new children's names, and parents names – to encourage both child and parents.
- Upon child pick up, tell the parents of any issues or any encouraging news about how the child did.

Clarify, Communicate, & Celebrating the Win: *how, who, what, & when*

- The teachers are the best representation to parents of the love of the church.
- The teachers need time to prepare themselves and the classroom, arriving 30 min before service will allow time to prepare and pray with the staff.
- A win is not measured by all kids behaving. Fussing and crankiness will occur, but creating an environment that is welcoming and friendly that can grow into a trusting place in the child and the parent's minds is key.

### Story Board/Script:

Hello there! This is Pastor Wes at Anchor Church; welcome to the [NURSERY TEAM!](#) On behalf of the elders and Ministry Team Leaders at Anchor Church, thank you so much for serving with us. At Anchor we believe and teach that in Christ, serving is both an identity in our new creation as well as an act/expression of worship to Jesus.

Hopefully you've already checked out the other video I sent you about the logistics of serving at Anchor: how we use planning center and the kind of serving culture we want to create. This video is a welcome to this particular team!

All of the important documents and info regarding policies, background checks, classroom management, and teaching materials are in this welcome email that you received. Please read this email carefully and return the application/background check ASAP.

But beyond the nitty-gritty details, I want to leave you with this small bit of vision casting. The key word for this team is, "[nurture](#)." This is the posture we want to have with these little ones and the vibe we want to create in this classroom. The nursery team is soooooo much more than holding babies. Every week at Anchor Church, a mother and/or father carries their most precious and helpless possession back to this room and entrusts them to your care. Think about that, especially from the perspective of a first-time guest!

Practically, here are a few things that will help create and foster a [nurturing](#) atmosphere. First, arrive early. We ask all of our Children's Ministry volunteers to arrive at least 45min. early to check in on and prepare your classrooms. Pick up any toys and make sure the room is neat and inviting, not chaotic and dirty. After that you'll join all the volunteers for that Sunday in the fellowship hall for pre-service prayer a half hour before the service starts. Second, introduce yourself to the parent!! This goes a loooong way in making the parents themselves feel known and cared for. Third, ask the new parent if you can hold their baby and take them with confidence and care. This communicates volumes, especially to our guests.

Thank you so much for serving in this way! We grateful for you and excited to serve and grow alongside you!