



Ministry Team Vision Casting

"If you want to build a ship, don't drum up people to collect wood and don't assign them tasks and work, but rather teach them to long for the endless immensity of the sea."

- Antoine de Saint Exupéry

"As long as a win is unclear, you force your team to guess what a win looks like."

- 7 Practices of Effective Ministry

Ministry: **Toddlers (1,2 year olds)**

Leader(s): **Amy**

Team Members:

<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>
<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>
<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>

Key word or phrase: *Peace Maker*

Defining the Win: *your "Vision for the Sea"*

Team member greeting parents & children as they arrive to the class. Team members/leaders providing a safe environment for the toddlers in the class. Team members anticipating and addressing the needs of the toddlers during the time that the toddlers are in the class.

Steps to Success: *everything that you believe will help you achieve the Win*

- Team members communicating available times on planning center, scheduling accordingly.
- Team members coordinating with other team members when help needed to fill a time.
- Team members showing up early on scheduled days.
- Team members/leaders caring about well-being of toddlers in class.

Keeping Score: *includes tangible practices and what you are measuring*

- Team members being present for scheduled time.
- Parents continuing to bring toddlers to class.

Story Board/Script:

Hello there! This is Pastor Wes at Anchor Church; welcome to the [Toddlers Team](#)! On behalf of the elders and Ministry Team Leaders at Anchor Church, thank you so much for serving with us. At Anchor we believe and teach that in Christ, serving is both an identity in our new creation as well as an act/expression of worship to Jesus.

Hopefully you've already checked out the other video I sent you about the logistics of serving at Anchor: how we use planning center and the kind of serving culture we want to create. This video is a welcome to this particular team!

All of the important documents and info regarding policies, background checks, classroom management, and teaching materials are in this welcome email that you received. Please read this email carefully and return the application/background check ASAP.

But beyond the nitty-gritty details, I want to leave you with this small bit of vision casting. The key word or phrase for this classroom is, "*Peacemaker*." Toddlers (1,2 yr olds) are too young for the kind of disciple-making instruction that the pre-schoolers receive, but we can begin teaching them Gospel characteristics, like sharing, kindness, and love. The role of a Toddlers volunteer is soooooo much more than babysitting; it's truly a role of peacemaking. Look for opportunities to begin shaping character traits that are reflective of the King and his coming Kingdom. This is the posture we want to have with these ones and the vibe we want to create in this classroom.

This is also the age in at which kiddos really begin showing strong separation anxiety, particularly at drop-off time. Given that, it can be an intimidating environment for a Toddler to walk into and for a parent to feel comfortable leaving their child. Practically, here are a few things that will help create a foster an atmosphere of "*peacemaking*". First, arrive early. We ask all of our Children's Ministry volunteers to arrive at least 45min. early to check in on and prepare your classrooms. Pick up any toys and make sure the room is neat and inviting, not chaotic and dirty. After that you'll join all the volunteers for that Sunday in the fellowship hall for pre-service prayer a half hour before the service starts. Second, introduce yourself to the parent!! This goes a loooong way in making the parents themselves feel known and cared for. Third, be prepared to engage the parent and the child with confidence and care; show the child the toys you're playing with or the book you are reading and invite them to join you! This communicates volumes, especially to our guests.

Thank you so much for serving in this way! We grateful for you and excited to serve and grow alongside you!