



ANCHOR
— CHURCH —

Ministry Team Vision Casting

"If you want to build a ship, don't drum up people to collect wood and don't assign them tasks and work, but rather teach them to long for the endless immensity of the sea."

- Antoine de Saint Exupéry

"As long as a win is unclear, you force your team to guess what a win looks like."

- 7 Practices of Effective Ministry

Ministry: **Worship Ministry**

Leader(s): **Sarah (musicians), Brad (sound), James (slides)**

Team Members: **Musicians**

<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>
<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>
<i>name</i>	<i>name</i>				

Team Members: **Sound**

<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	
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Team Members: **Slides**

<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	
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Defining the Win: *your "Vision for the Sea"*

The Anchor Worship Team exists to lead people to sing and respond to God in worship.

Steps to Success: *everything that you believe will help you achieve the Win*

- Musicians worshipping instead of focused on executing.
- Better lighting, ambience.
- Better songs: *rhythm, melody, lyrics*.
- Rehearsal culture that puts ownership/responsibility in the hands of the musicians.
- Bandleaders committed to shouldering the administrative load of creating chord charts, slide docs, etc.
- Full bands creating a full sound.

Keeping Score: *includes tangible practices and what you are measuring*

- Emailing google form with weekly feedback/critique.

- Videotape the stage and the congregation weekly; all band members & speaker expected to review sometime that following week.
- Create, collect, and review effective quarterly (or biannual) surveys.

Clarify, Communicate, & Celebrate the Win: *how, who, what, & when*

- Weekly emails to those serving on all Audio, Visual, and Music.
- Quarterly or semiannual fellowships.

Storyboard/Script:

Hey there! Pastor Wes here from Anchor Church. I oversee all of our Ministry Teams and I also serve within our worship ministry as a musician and bandleader. Thanks so much for joining this team! If you're a musician, slide tech, or sound tech, we're thrilled to have you and excited to serve with you.

Hopefully you've already checked out the other video I sent you about the logistics of serving at Anchor: how we use planning center and the kind of serving culture we want to create. This video is a welcome to this particular team!

Our over-arching vision for worship at Anchor Church is simply this: to lead people to sing and respond to God in worship. That means that whatever ideas or endeavors we pursue regarding all elements of worship at our Sunday gatherings need to be looked at through the lens of, "does this help lead people to sing and respond to God in worship?" The color of the lights, the background of the slides, the arrangement and key of the song, the mix of the band -- all of these areas exist to serve to answer that question. Each of these teams - slides, sound, and band - are working together to lead worshipers at Anchor Church to sing and respond to God in worship. So even for our sound and slide techs, you two are just as much a part of leading people as the musicians and bandleaders. A key phrase for these teams would be *undistracting excellence*. We're not pursuing excellence as an end in and of itself, but as a means of best leading worshipers at Anchor Church.

Thank you so much for serving in this way! We grateful for you and excited to serve and grow alongside you!