



Ministry Team Vision Casting

"If you want to build a ship, don't drum up people to collect wood and don't assign them tasks and work, but rather teach them to long for the endless immensity of the sea."

- Antoine de Saint Exupéry

"As long as a win is unclear, you force your team to guess what a win looks like."

- 7 Practices of Effective Ministry

Ministry: **Youngsters (3,4 year olds)**

Leader(s): **Meagan**

Team Members:

<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>	<i>name</i>
<i>name</i>	<i>name</i>	<i>name</i>			

Key word or phrase: *Channel the Passion:)*

Defining the Win: *your "Vision for the Sea"*

Creating a safe, fun learning environment that is focused on teaching the principles of the Gospel to 3 and 4 year olds.

Steps to Success: *everything that you believe will help you achieve the Win*

- Teachers on time to set up room/gather supplies (tables/chairs).
- Teachers prepared to teach.
- Teachers serve once every 6 weeks.
- Pair Partners that work well together.
- Activities prepared for teachers (Clemma and Reggie).
- Task lists/order of class prepared to consistency is ensured.

Keeping Score: *includes tangible practices and what you are measuring*

- The Gospel is clearly presented each week in the lessons - making sure that connection is being made from the OT stories they are hearing to Christ.

Clarify, Communicate, & Celebrating the Win: *how, who, what, & when*

- Leader communicating with teachers.

Story Board/Script:

Hello there! This is Pastor Wes at Anchor Church; welcome to the [Youngsters Team](#)! On behalf of the elders and Ministry Team Leaders at Anchor Church, thank you so much for serving with us. At Anchor we believe and teach that in Christ, serving is both an identity in our new creation as well as an act/expression of worship to Jesus.

Hopefully you've already checked out the other video I sent you about the logistics of serving at Anchor: how we use planning center and the kind of serving culture we want to create. This video is a welcome to this particular team!

All of the important documents and info regarding policies, background checks, classroom management, and teaching materials are in this welcome email that you received. Please read this email carefully and return the application/background check ASAP.

But beyond the nitty-gritty details, I want to leave you with this small bit of vision casting. The key phrase for this team is, "*channel the passion!*" At this stage in their young lives (3,4 yrs. old), these little fellows and gals are bursting with life and energy! Their worlds are full of new discovery and experience as they run everywhere and talk about everything:) This classroom is a teaching age, but the curriculum is specifically chosen/designed to be about a hands-on approach to channeling their passion and energy toward Christ-likeness. This is the posture we want to have with this little ones and the vibe we want to create in this classroom. The Youngsters classroom is not at all about babysitting -- this is where we take the responsibility to begin infusing the Bible narrative into the life of a child. Think about that for a second: Jesus has a plan for this little one and you are playing a significant part of their journey into the Kingdom of Jesus and into Christlikeness! This is why we want and even expect our volunteers in this classroom to come prepared. Volunteers on this team must be Partners of Anchor Church, and that's because in part we are partnering together as adults to be about the good work of teaching the next generation about our great God and Savior!

Thank you so much for serving in this way! We grateful for you and excited to serve and grow alongside you!