

Wes's style is identified by the keyword "Contemplator".

As a Contemplator style, Wes is detail oriented and has high standards. Contemplators are analytical and logical people. They are driven to do the best, and they think there is always room for improvement. Contemplators tend to be competitive and want to have the best quality job done. Wes is sensitive to people, but the logical, task-oriented side can take over quite easily. Wes loves being appreciated for the quality work produced. Contemplators are able to move tasks ahead and achieve their goals. Wes is very centered on the task at hand, and is steady and dependable.

Wes likes working in small, rather than large groups. A Contemplator is good at working through problem situations and will aggressively and carefully work with people to resolve conflicts. They take their time and don't jump into situations where they open up to people. They may be careful and analytical in their relationships, thought processes, and work situations. Contemplators take time in making decisions and want facts and figures to study before coming to a decision. Accuracy is extremely important to them. Contemplators may take offense to criticism of their work because precision is their main objective.

Because of aggression, Contemplators are able to drive projects, however, they will not allow quality to be compromised. When they are involved in a situation, they want it done correctly. Wes is sensitive to others and strives to do the best for them. Contemplators care about others, but may seem unemotional. Contemplators are centered on "the facts" and while they have good intentions, they may lose sight of what is best for people while focusing on protocol, facts and details.

A very creative person, Wes is often willing to seek out new solutions to problems, is self motivated and often works at a fast pace to accomplish goals. Wes likes new challenges and is usually able to make decisions easily, even under pressure.

A private person who avoids the limelight, Wes may have a tendency to use silence as a safe strategy when dealing with conflicts. This individual prefers to associate with people who share like beliefs and will tend to be cautious when forming close relationships. Wes will be prone to question optimistic views of situations or future possibilities.

Recognizing the value of a good relationship, Wes is very patient and caring when relating to others. This is an individual who usually remains calm, relaxed and even paced, even in situations that may ruffle others. Wes likes the role of a peacemaker, and when working through problems, they try to rely on successful strategies that have proven results.

A perfectionist, Wes is very willing to expend the effort to achieve high quality results. Because this individual works so carefully, they tend to be sensitive to criticism. Wes tends to gather a great deal of information before making choices. This person believes that if everyone would process information in the same way as they do, a better level of quality would be maintained.

Analytical, methodical
High ego strength, goal setter
Problem solver, competitive
Quiet, task oriented, strong willed

General Characteristics

Work and project completion
Power and authority to take design and implement solutions
Others willing to help them achieve goals
Being provided the necessary tools to achieve success

Motivated By

Being able to design and follow through with ideas
Challenging tasks and activities that can be completed
Recognition for high quality of their work
Having time to work and think alone

My Ideal Environment