



ANCHOR  
— CHURCH —

**Elder Training Timeline:**

- 1-2 year process
- Books and book reports
  - Theology, family leadership, practical ministry
- Included in the Preaching Cohort
- Essay Examination of Theology and Philosophy
- Culminates in:
  - Ordination
  - Annual Personal Development Plan (evaluating and encouraging physical, spiritual, marital, financial, emotional health)
  - Initial Elder Covenant and Annual Review and Recommitment

**Resources:**

- 1st Quarter
  - Book(s): *Christian Beliefs* (E. Grudem)
  - Practical: Discussions on key doctrines
  - Personal: Personality Type (wife included)
- 2nd Quarter
  - Book(s): *The Shepherd Leader* (T. Witmer)
  - Practical: Discussions on shepherding
  - Personal: StrengthsFinder (wife included)
- 3rd Quarter
  - Book(s): *Biblical Eldership* (A. Strauch)
    - Wives to read “\_\_\_\_\_” and give essay.
  - Practical: Discussions on Biblical eldership
  - Personal: Predictable Success Leadership Style (wife included)
- 4th Quarter
  - Book(s): *The Drama of Scripture* (C. Bartholomew & M. Goheen)
  - Practical: Discussions on the Progression of God’s Revelation
  - Personal: Spiritual Gifts (wife included)
- Additional 5th quarter
  - Personal: Emotional Intelligence 2.0 (book + test) (wife included)

**Rhythms:**

- (Monthly) Elder breakfast
- (Monthly) Community Group Leader breakfast
- (Quarterly) Family dinners
- (Annual) Family retreat (Smith Mountain Lake in Roanoke, VA!)

**Assessment/Affirmation:**

- 1-page document that husband & wife collaborate on that addresses call to ministry.
- Public announcement and examination of lifestyle
- Public confirmation/celebration of eldership